

## Guidelines for Staff

Model for youth the behavior that is expected of them.

\*Be respectful and courteous to youth and to other adults. Never put down or make fun of a youth or another staff person.

\*No drinking alcoholic beverages. (Kids need to know that you can have fun without liquor.)

\*Even though they can sometimes be exasperating, please do not use profanity (and please discourage kids from using it).

\*So as not to encourage an unhealthy habit, please refrain from smoking when with kids.

\*If you are driving, please model good driving habits.

\*Follow all our schedules, rules, etc.

\*Please participate in the program with the youth.

While we all want the youth we are responsible for to like us, Staff is not a popularity contest.

\*It is important to remember we are not kids - we're adults who enjoy being with young people and who care a lot about them.

\*Please don't allow youth to bend the rules .

\*Please don't play favorites or give different youth different rules.

\*Have fun and goof around with the kids, but don't hesitate to stop irresponsible or dangerous play. (Don't let young people do things where they could get hurt - even if they say they do it all the time. Don't ask them to do things that could leave us open to liability. If in doubt, ask.)

\*Don't be afraid to discipline - but do it with love. Never put-down a young person.

Please mingle with the kids and get to know them.

\*Sit with them in the youth center, at meals, on the bus, in the gym, wherever.

Please don't make a little clique of chaperones.

\*Learn the names of your kids and call them by name.

\*Enjoy these kids and have fun. Let them see adults as more than authority figures.