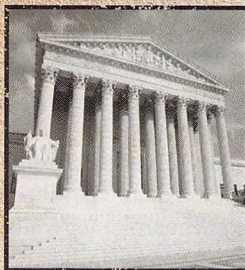

IF YOU'VE BEEN FIRED BECAUSE YOU'RE GAY THE LAW CAN HELP.



(OFFER NOT VALID IN ALABAMA, ALASKA, ARIZONA, ARKANSAS, COLORADO, DELAWARE, FLORIDA, GEORGIA, IDAHO, ILLINOIS, INDIANA, IOWA, KANSAS, KENTUCKY, LOUISIANA, MAINE, ~~MARYLAND~~, MICHIGAN, MISSISSIPPI, MISSOURI, MONTANA, NEBRASKA, NEW MEXICO, NEW YORK, NORTH CAROLINA, NORTH DAKOTA, OHIO, OKLAHOMA, OREGON, PENNSYLVANIA, SOUTH CAROLINA, SOUTH DAKOTA, TENNESSEE, TEXAS, UTAH, VIRGINIA, WASHINGTON, WEST VIRGINIA, OR WYOMING.)

Since we first ran this ad, Maryland has adopted a law banning private sector job discrimination based on sexual orientation. Yet 38 states have not. And although some cities and counties have comprehensive civil rights laws, millions of Americans are still vulnerable to being fired solely because they are gay or lesbian. This must change. Help us fight for the basic equal rights to which we are all entitled. Support the ACLU. For a free action kit on how to end discrimination in the workplace, go to www.aclu.org/gayrights.

a m e r i c a n c i v i l l i b e r t i e s u n i o n

125 Broad Street, 18th floor, NY, NY 10004 www.aclu.org