

## THE KEIRSEY TEMPERAMENT SORTER

Take this quiz to find out what your personality is. If you want to know the personalities in your group, give the Keirsey Temperament Sorter verbally. The test is based on the Myers-Briggs Type Indicator. To order copies of this test for your group at 20 cents each, write to Prometheus Nemesis Books, Box 2748, Del Mar, CA 92014.

1. **At a party do you**  
(a) interact with many, including strangers  
(b) interact with a few, known to you
2. **Are you more**  
(a) realistic than speculative  
(b) speculative than realistic
3. **Is it worse to**  
(a) have your "head in the clouds"  
(b) be "in a rut"
4. **Are you more impressed by**  
(a) principles (b) emotions
5. **Are you more drawn toward the**  
(a) convincing (b) touching
6. **Do you prefer to work**  
(a) to deadlines (b) just "whenever"
7. **Do you tend to choose**  
(a) rather carefully (b) somewhat impulsively
8. **At parties do you**  
(a) stay late, with increasing energy  
(b) leave early, with decreased energy
9. **Are you more attracted to**  
(a) sensible people (b) imaginative people
10. **Are you more interested in**  
(a) what is actual (b) what is possible
11. **In judging others are you more swayed by**  
(a) laws than circumstances  
(b) circumstances than laws
12. **In approaching others is your inclination to be somewhat**  
(a) objective (b) personal
13. **Are you more**  
(a) punctual (b) leisurely
14. **Does it bother you more having things**  
(a) incomplete (b) completed
15. **In your social groups do you**  
(a) keep abreast of others' happenings  
(b) get behind on the news
16. **In doing ordinary things are you more likely to**  
(a) do it the usual way (b) do it your own way
17. **Writers should**  
(a) "say what they mean and mean what they say"  
(b) express things more by use of analogy
18. **Which appeals to you more:**  
(a) consistency of thought  
(b) harmonious human relationships
19. **Are you more comfortable in making**  
(a) logical judgments (b) value judgments
20. **Do you want things**  
(a) settled and decided (b) unsettled and undecided
21. **Would you say you are more**  
(a) serious and determined (b) easy-going
22. **In phoning do you**  
(a) rarely question that it will all be said  
(b) rehearse what you'll say
23. **Facts**  
(a) "speak for themselves" (b) illustrate principles
24. **Are visionaries**  
(a) somewhat annoying (b) rather fascinating
25. **Are you more often**  
(a) a cool-headed person (b) a warm-hearted person
26. **Is it worse to be**  
(a) unjust (b) merciless
27. **Should one usually let events occur**  
(a) by careful selection and choice  
(b) randomly and by chance
28. **Do you feel better about**  
(a) having purchased (b) having the option to buy
29. **In company do you**  
(a) initiate conversation (b) wait to be approached
30. **Common sense is**  
(a) rarely questionable (b) frequently questionable
31. **Children often do not**  
(a) make themselves useful enough  
(b) exercise their fantasy enough
32. **In making decisions do you feel more comfortable with**  
(a) standards (b) feelings
33. **Are you more**  
(a) firm than gentle (b) gentle than firm

34. **Which is more admirable:**  
(a) the ability to organize and be methodical  
(b) the ability to adapt and make do
35. **Do you put more value on the**  
(a) definite (b) open-ended
36. **Does new and non-routine interaction with others**  
(a) stimulate and energize you  
(b) tax your reserves
37. **Are you more frequently**  
(a) a practical sort of person  
(b) a fanciful sort of person
38. **Are you the more likely to**  
(a) see how others are useful  
(b) see how others see
39. **Which is more satisfying:**  
(a) to discuss an issue thoroughly  
(b) to arrive at agreement on an issue
40. **Which rules you more:**  
(a) your head (b) your heart
41. **Are you more comfortable with work that is**  
(a) contracted (b) done on a casual basis
42. **Do you tend to look for**  
(a) the orderly (b) whatever turns up
43. **Do you prefer**  
(a) many friends with brief contact  
(b) a few friends with more lengthy contact
44. **Do you go more by**  
(a) facts (b) principles
45. **Are you more interested in**  
(a) production and distribution  
(b) design and research
46. **Which is more of a compliment:**  
(a) "There is a very logical person."  
(b) "There is a very sentimental person."
47. **Do you value in yourself more that you are**  
(a) unwavering (b) devoted
48. **Do you more often prefer the**  
(a) final and unalterable statement  
(b) tentative and preliminary statement
49. **Are you more comfortable**  
(a) after a decision (b) before a decision
50. **Do you**  
(a) speak easily and at length with strangers  
(b) find little to say to strangers
51. **Are you more likely to trust your**  
(a) experience (b) hunch
52. **Do you feel**  
(a) more practical than ingenious  
(b) more ingenious than practical
53. **Which person is more to be complimented: one of**  
(a) clear reason (b) strong feeling
54. **Are you inclined more to be**  
(a) fair-minded (b) sympathetic
55. **Is it preferable mostly to**  
(a) make sure things are arranged  
(b) just let things happen
56. **In relationships should most things be**  
(a) renegotiable  
(b) random and circumstantial
57. **When the phone rings do you**  
(a) hasten to get to it first  
(b) hope someone else will answer
58. **Do you prize more in yourself**  
(a) a strong sense of reality (b) a vivid imagination
59. **Are you drawn more to**  
(a) fundamentals (b) overtones
60. **Which seems the greater error:**  
(a) to be too passionate (b) to be too objective
61. **Do you see yourself as basically**  
(a) hard-headed (b) soft-hearted
62. **Which situation appeals to you more:**  
(a) the structured and scheduled  
(b) the unstructured and unscheduled
63. **Are you a person that is more**  
(a) routinized than whimsical  
(b) whimsical than routinized
64. **Are you more inclined to be**  
(a) easy to approach (b) somewhat reserved
65. **In writings do you prefer**  
(a) the more literal (b) the more figurative
66. **Is it harder for you to**  
(a) identify with others (b) utilize others
67. **Which do you wish more for yourself:**  
(a) clarity of reason (b) strength of compassion
68. **Which is the greater fault:**  
(a) being indiscriminate (b) being critical
69. **Do you prefer the**  
(a) planned event (b) unplanned event
70. **Do you tend to be more**  
(a) deliberate than spontaneous  
(b) spontaneous than deliberate

continued

ANSWER SHEET

Enter a check for each answer in the column for a or b.

a	b	a	b	a	b	a	b	a	b	a	b	a	b
1		2		3		4		5		6		7	
8		9		10		11		12		13		14	
15		16		17		18		19		20		21	
22		23		24		25		26		27		28	
29		30		31		32		33		34		35	
36		37		38		39		40		41		42	
43		44		45		46		47		48		49	
50		51		52		53		54		55		56	
57		58		59		60		61		62		63	
64		65		66		67		68		69		70	
1	2	3	4	5	6	7	8	9	10	11	12	13	14
E	I	S	N	T	F	J	P						

DIRECTIONS FOR SCORING

1. Add down so that the total number of "a" answers is written in the box at the bottom of each column. Do the same for the "b" answers you have checked. Each of the 14 boxes should have a number in it.

2. Transfer the number in box #1 of the answer sheet to box #1 below the answer sheet. Do this for box #2 as well. Note, however, that you have two numbers for boxes 3 through 8. Bring down the first number for each box beneath the second, as indicated by the arrows. Now add all the pairs of numbers and enter the total in the boxes below the answer sheet, so each box has only one number.

3. Now you have four pairs of numbers. Circle the letter below the larger number of each pair. If the two numbers of any pair are equal, then circle neither, but put a large X below them and circle it.

Reprinted with permission from *Please Understand Me* by David Keirse and Marilyn Bates, copyright © 1978. Distributed by Prometheus Nemesis Book Co., Box 2748, Del Mar, CA 92014.

PERSONALITY PATTERNS

These word lists further describe each personality pattern. Although some personality patterns aren't as common as others, most likely you'll find a group member who has that personality pattern. Use these lists to remind yourself of your group members' needs.

E (75% of population) versus I (25% of population)

- |                               |                               |
|-------------------------------|-------------------------------|
| Sociability                   | Territoriality                |
| Interaction                   | Concentration                 |
| External                      | Internal                      |
| Breadth                       | Depth                         |
| Extensive                     | Intensive                     |
| Multiplicity of relationships | Limited relationships         |
| Expenditure of energies       | Conservation of energies      |
| Interest in external events   | Interest in internal reaction |

S (75% of population) versus N (25% of population)

- |              |               |             |                |
|--------------|---------------|-------------|----------------|
| Experience   | Down-to-earth | Hunches     | Head-in-clouds |
| Past         | Utility       | Future      | Fantasy        |
| Realistic    | Fact          | Speculative | Fiction        |
| Perspiration | Practicality  | Inspiration | Ingenuity      |
| Actual       | Sensible      | Possible    | Imaginative    |

T (50% of population) versus F (50% of population)

- |            |            |                           |             |
|------------|------------|---------------------------|-------------|
| Objective  | Justice    | Subjective                | Humane      |
| Principles | Categories | Values                    | Harmony     |
| Policy     | Standards  | Social values             | Good or bad |
| Laws       | Critique   | Intimacy                  | Appreciate  |
| Criterion  | Analysis   | Persuasion                | Sympathy    |
| Firmness   | Allocation | Personal                  | Devotion    |
| Impersonal |            | Extenuating circumstances |             |

J (50% of population) versus P (50% of population)

- |                      |                          |
|----------------------|--------------------------|
| Settled              | Pending                  |
| Decided              | Gather more data         |
| Fixed                | Flexible                 |
| Plan ahead           | Adapt as you go          |
| Run one's life       | Let it happen            |
| Closure              | Open options             |
| Decision-making      | Treasure hunting         |
| Planned              | Open-ended               |
| Completed            | Emergent                 |
| Decisive             | Tentative                |
| Wrap it up           | Something will turn up   |
| Urgency              | There's plenty of time   |
| Deadline!            | What deadline?           |
| Get show on the road | Let's wait and see . . . |

How to Use the Article  
UNDERSTANDING  
PERSONALITIES

● **Matchmaking**—After group members have each taken the test on pages 18 and 19, have kids and adults match up with others with the same personality type. Have them discuss discoveries and surprises. Then ask: What do you like about your personality? What would you like to change?

Next, have each person find a partner with a different personality type. Print the "Personality Patterns" words on newsprint. Have partners tell which words they agree describe them, and why.

Then have partners "exchange" personality types. Make up "typical" youth group situations such as someone's always talking during serious Bible studies, or a new clique has formed. Have kids each react to the situations with their partner's personality type. Talk about how it feels to be in someone else's "shoes." Discuss what they learn about understanding and accepting people for who they are.

● **Bible personalities**—Choose 10 Bible people and guess which personality types you think they portray. Discuss how God uses all different kinds of people to carry out his ministry.

Study Matthew 7:1-5; Romans 12:4-8; 1 Corinthians 12; Galatians 6:2-5; Ephesians 1:6-14; 4:15-16. Discuss these passages in light of personality differences.

● **Adult training**—Do the personality test with adult volunteers. Discuss which personality types you need to round out your team. List each group member and which adult personality would relate best with that person.

● **Digging deeper**—Order copies of *Please Understand Me* (\$9.95, Prometheus Nemesis Book Co., Box 2748, Del Mar, CA 92014) for adult leaders to better understand themselves and kids. ☐

You Can Spread the Good Word with Badge-A-Minit



Spread the good word for all to see by displaying inspirational messages or pictures on buttons. Any slogan, drawing or photo can be made into a button. You can customize them for your church or youth group, or sell colorfully designed buttons as a fundraiser. Badge-A-Minit makes button making fast and easy, everyone will want to get involved!

Send today for a FREE 48 page color catalog and idea book or order a Badge-A-Minit Starter Kit for only \$26.95.

Badge-A-Minit, Dept. GP-588, 348 North 30th Rd., Box 800, LaSalle, IL 61301 Phone (815) 224-2090  
 Send me your FREE 48 page catalog and idea book.  
 Rush me a Starter Kit. I am enclosing \$26.95 plus \$1.75 shipping (IL residents add \$1.68 tax)  
 VISA  MasterCard

Credit Card# \_\_\_\_\_  
 Exp. Date \_\_\_\_\_  
 Name \_\_\_\_\_  
 Address \_\_\_\_\_  
 City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone (\_\_\_\_) \_\_\_\_\_

MONEY BACK GUARANTEE

TWO CHRISTIANO BROTHERS FILMS THAT YOU CAN USE!



THE PRETENDER

A tremendous youth film!

A worldly high school guy pretends to be a Christian so that he can start dating an unsuspecting Christian girl.

16mm color 39 min film rental: \$48



A creative film for evangelism outreach!

An agnostic man travels back in time to discover the truth about Christ.

16mm color 26 min film rental: \$39

free discussion guide included with each film

RECOMMENDED BY THESE FILM LIBRARIES. CALL YOUR NEAREST ONE TODAY!

Alabama  
 CORNERSTONE MINISTRY  
 FILM LIBRARY  
 Birmingham 967-6076  
 800-633-3818 in AL  
 800-633-4369 Nationwide

Arizona  
 CHURCH FILMS and  
 CHRISTIAN RESOURCES  
 Phoenix 955-8910  
 800-352-7959 in AZ  
 800-628-3646 outside AZ

California  
 CHURCH FILMS and  
 AUDIO VISUALS  
 San Diego (619) 464-7025  
 800-759-FILM Nationwide

CHRISTIAN FILMS  
 LaHabra (714) 891-0967  
 or (714) 871-5670  
 800-336-FILM in CA

Georgia  
 GOSPEL WITNESS FILMS  
 Atlanta 885-1017  
 800-282-1086 in GA  
 800-241-1755 outside GA

Illinois  
 MOODY FILM RENTAL  
 Chicago (312) 329-4353

Indiana  
 SACRED FILMS  
 DISTRIBUTOR  
 Indianapolis 783-4119  
 800-772-7246 in IN  
 800-428-7001 Nationwide

Iowa  
 MID AMERICA FILMS  
 Des Moines area 279-9679  
 800-362-2143 in IA  
 800-247-2264 Nationwide

Kansas  
 LEWIS FILM SERVICE  
 Wichita (316) 263-8991  
 800-362-0040 in KS

Michigan  
 MILLER FILM LIBRARY  
 Muskegon (616) 755-6338  
 800-421-0813 Nationwide

Minnesota  
 GOSPEL THRU FILMS  
 Minneapolis 545-5344  
 800-752-4249 in MN  
 800-326-4815 Nationwide

Missouri  
 CHRISTIAN FILMS  
 INTERSTATE  
 St. Louis 968-9330  
 800-392-3067 in MO  
 800-325-9509 Nationwide

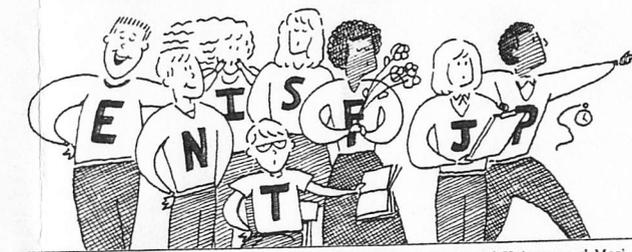
Oklahoma  
 GOSPEL OUTREACH FILMS  
 Tulsa 582-8203  
 800-264-FILM Nationwide

Oregon  
 CHRISTIAN SUPPLY  
 MEDIA SERVICES  
 Portland 256-4520  
 800-452-6994 in OR  
 800-547-5890 Nationwide

Pennsylvania  
 REEL TO REAL LIFE FILMS  
 Lancaster (717) 569-0361  
 Call toll-free collect in PA  
 800-543-3456 Nationwide

Texas  
 RAINBOW FILM MINISTRIES  
 Houston (713) 861-1290  
 800-777-8177 Nationwide

MINISTRY RESOURCE  
 LIBRARY  
 San Antonio (512) 736-4406  
 800-242-6191 Nationwide



Reprinted with permission from *Please Understand Me* by David Keirse and Marilyn Bates, copyright © 1978. Distributed by Prometheus Nemesis Book Co., Box 2748, Del Mar, CA 92014.