

- **ENCOUNTER THE LIVING JESUS CHRIST** through the ethnic, racial, and cultural diversity of the Church
- **PRAY, WORK, AND CELEBRATE** with people of many cultures and ethnic communities
- **EXAMINE AND SEEK RECONCILIATION** for the past failures to recognize and celebrate the Church's racial, ethnic, and cultural richness
- **DEVELOP STRATEGIES** for helping parishes and ministries affirm all of God's people's gifts and be more hospitable to those who are poor, vulnerable, and newcomers to our local communities
- **LEARN TO ADVOCATE EFFECTIVELY** with and for those who thirst for Justice