

# STARTING OUT RIGHT

I recently transitioned to a new ministry and found that every move requires a time of observing, learning, and adjusting. So get to know a few things:

**1** Get to know your culture.

Just like missionaries learn their target culture, we must also.

**2** Get to know your people.

Spend your first year simply listening. Ask plenty of questions.

**3** Get to know your purpose.

While you're assessing the culture and people, process your findings to determine a purpose for your ministry.

**4** Get to know your limitations.

Limitations surface in resources, policy, tradition, and relational equity.